Frame of the Leadership Development Program

Be  Business Essentials
L  Leading Self  Phase 1
E  Engaging Others  Phase 2
A  Achieving Results
D  Developing Relationships  Phase 2

e  emerging Leaders
r  rehearsal
S  Strategic Thinking
Visual Model for Leadership Development with Competencies

Phase 1

**L**
Displays Commitment
Works Efficiently
Adjusts to Circumstances
Seeks Improvement
Instills Trust

Understanding & Leading Self

Phase 2

**E, D**
Listen to Others
Motivates Successfully
Communicates Effectively
Cultivates Individual Talents
Delegates Responsibility
Facilitates Team Success
Builds Personal Relationships

Understanding & Leading Others

Phase 3

**Be AS**
Provides Direction
Processes Information
Achieves Results
Takes Action
Thinks Creatively
Works Competently

Understanding & Managing Systems